

Appendix B

On April 4, 2011 the United States Department of Education issued a “Dear Colleagues Letter” which stated how Colleges and Universities must respond to incidents of sexual assault and violence. The basis of this letter is Title IX of the Education Amendments of 1972 (Title IX) and their accompanying rules and regulations. The Department is defining sexual violence as “physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent due to the victim’s use of drugs or alcohol. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion. All such acts of sexual violence are forms of sexual harassment covered under Title IX.” Hope College, as a recipient of federal financial aid, must comply with the April 4, 2011 “Dear Colleagues letter”.

Therefore Hope College will respond to information about a possible act of sexual assault/sexual violence by:

- Responding in a prompt and timely manner
- Taking steps to assure the protection of complainant
 - Avoid contact
 - Change academic or living situation
 - Institutional and community resources
 - Inform individual how to report a possible harassment incident
 - Legal resources
- Investigating the report
 - Inform the complainant of investigation
 - Offer the individual the opportunity to participate in process
 - Confidentiality within reason
 - Conduct investigation in a timely manner
 - Identify key individuals, gather information, and allow for witnesses
 - Preponderance of evidence
 - Decision presented to both parties and both can appeal the decision
 - Equitable and prompt resolution and remediation of situation

Listed below are resources that can be accessed to obtain additional information:

On campus:

Richard Frost/Dean of Students 395-7940 Lori Mulder/ Human Resources 395-7811

John Jobson/ Associate Dean of Students 395-7800 Provost’s Office 395-7785

Residential Life Coordinator/Resident Director – On Duty phone 616 283-0576

Campus Safety- Available 24 hours/ 7 days a week 616 395-7770

Health Clinic 616 395-7585 Counseling and Psychological Services 616 395-7945

Community Resources in Holland:

Center for Women in Transition 616 392-1970 or Crisis 800 848-5991

Holland Department of Public Safety 911 Emergency or 616 355-1100 to file a report

Domestic Assault Intervention/Ottawa County Prosecutor 616 335-4336

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Counseling and Psychological Services 395-7945
First Floor of DeWitt Center

Ms. Dee Campanella, Sexual Harassment Policy Educator 395-7800
Student Development, first floor of DeWitt Center

Campus Ministries 395-7145
Keppel House